



Salary Survey 2020



Knowledge

We constantly strive to listen, learn and develop a greater understanding of your needs and goals. Our focus is to make both ourselves and you more knowledgeable.



Individual

You will always be treated as an individual, the service we provide will be unique and tailored to meet your personal needs and expectations. Identifying & developing individual skills is something we take pride in.



Nurturing

We care about people. We believe in helping and encouraging you to realise your full potential in your chosen career.



Genuine

Your experience with MacKenzie King should be open, sincere, straightforward and truthful. We will always endeavour to tell you what we can and can't do, we know that over promising doesn't work.

The team at MacKenzie King are happy to use their expansive local knowledge to work with a business to help benchmark their salaries and benefits packages against the market. Please contact us on **01473 760460** for a confidential discussion.

Accountancy & Finance Salary Guide 2020 - Suffolk & North Essex

		SME (£)	CORPORATE (£)
Purchase Ledger	Purchase Ledger Clerk	18,000 - 24,000	20,000 - 25,000
	Purchase Ledger Supervisor	—	26,000 - 35,000
	Purchase Ledger Manager	25,000 - 40,000	38,000 - 55,000
Credit Control	Credit Control Clerk	21,000 - 26,000	22,000 - 28,000
	Credit Control Supervisor	—	26,000 - 35,000
	Credit Control Manager	35,000 - 55,000	50,000 - 70,000
Payroll	Payroll Clerk	21,000 - 24,000	22,000 - 25,000
	Payroll Supervisor	—	27,000 - 31,000
	Payroll Manager	30,000 - 50,000	42,000 - 65,000
	Stand Alone Payroller	26,000 - 35,000	—
Accounting Support	Accounts Assistant	20,000 - 25,000	23,000 - 28,000
	Assistant Accountant	24,000 - 30,000	28,000 - 34,000
	Trial Balance Bookkeeper	23,000 - 28,000	—
	Final Accounts Bookkeeper	25,000 - 34,000	—
	AAT Foundation/CAT Introductory	20,000 - 24,000	22,000 - 27,000
	AAT/CAT Intermediate	22,000 - 27,000	24,000 - 30,000
	AAT/CAT Qualified	25,000 - 30,000	27,000 - 34,000
Accountant in Training	ACCA/CIMA Trainee	22,000 - 26,000	24,000 - 27,000
	CIMA Foundation/Managerial Stage	24,000 - 30,000	24,000 - 32,000
	CIMA Intermediate/Strategic Stage	29,000 - 35,000	30,000 - 37,000
	CIMA Final Stage	30,000 - 40,000	32,000 - 43,000
	ACCA Part 1/Fundamental Stage	24,000 - 29,000	24,000 - 32,000
	ACCA Part 2/Fundamental Stage	28,000 - 35,000	28,000 - 38,000
	ACCA Part 3/Professional Stage	30,000 - 40,000	32,000 - 43,000
Newly Qualified	ACA - Leaving the profession	43,000 - 50,000	47,000 - 53,000
	ACCA	45,000 - 55,000	46,000 - 58,000
	ACCA - Leaving the profession	32,000 - 50,000	36,000 - 55,000
	CIMA	45,000 - 55,000	45,000 - 56,000
Internal Audit	Internal Auditor	—	35,000 - 50,000
	Internal Audit Manager	—	45,000 - 60,000
Mid Management	Financial Accountant	40,000 - 55,000	50,000 - 56,000
	Management Accountant	40,000 - 55,000	50,000 - 56,000
	Project/Systems Accountant	46,000 - 60,000	54,000 - 70,000
	Finance/Business Analyst	40,000 - 55,000	50,000 - 60,000
	Finance Manager	48,000 - 65,000	53,000 - 73,000
	Treasury Manager	—	55,000 - 75,000
Senior Management	Financial Controller	55,000 - 75,000	65,000 - 85,000
	Group Financial Controller	—	75,000 - 98,000
	Finance Director	70,000 - 110,000	85,000 - 135,000
	Group Finance Director	95,000 +	110,000 +
	Chief Finance Officer	—	165,000 +

This salary guide represents base salaries combining information compiled from our database of vacancies, client discussions and the market knowledge of our consultants across Suffolk & North Essex.